

# Youth Strategy

2022-2026



# Acknowledgement of Country

Nillumbik Shire Council respectfully acknowledges the Wurundjeri Woi-wurrung people as the Traditional Owners of the Country on which Nillumbik is located, and we value the significance of the Wurundjeri Woi-wurrung people's history as essential to the unique character of the shire. We pay tribute to all First Nations People living in Nillumbik, give respect to Elders past, present and future, and extend that respect to all First Nations People.

Wurundjeri Woi-wurrung people hold a deep and ongoing connection to this place. We value the distinctive place of our First Nations people in both Nillumbik's and Australia's identity; from their cultural heritage and care of the land and waterways, to their ongoing contributions in many fields including academia, agriculture, art, economics, law, sport and politics.

We respect the enduring strength of the Wurundjeri Woi-wurrung and acknowledge the ongoing impacts of past trauma and injustices from European invasion, massacres and genocide committed against First Nations People. We acknowledge that sovereignty was never ceded.

**Image description:** Djirri Djirri Aboriginal Women's Dance Group performing at the launch of Nillumbik Shire Council's Arts and Cultural Plan at Eltham Library in 2018



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## Message from Council

It is with great pleasure that we present Nillumbik Shire Council's four-year Youth Strategy, our strategic commitment to how we will support and respond to the needs of young people aged 12-25 who live, work, study, volunteer or play in Nillumbik.

There are just over 12,000 young people living in Nillumbik, comprising 20 per cent of the Shire's population. They are an integral part of our community, bringing energy, new perspectives and fresh ideas.

Extensive research, as well as consultation with our youth through our Young Minds: Your Voice, Our Future engagement program, was undertaken to inform this strategy.

Notably, Nillumbik's first Youth Council, established in 2021 as an advisory committee to Council, was integral to the strategy's development. We are very proud of the 15 members' commitment to representing young people in the Shire and ensuring their voices are heard.

We would also like to thank all the young people who participated in the activities or completed a survey during the Young Minds engagement program. This collaborative approach to developing the Youth Strategy has given Nillumbik's young people a meaningful opportunity to contribute to the decision-making of Council.

Many representatives of various youth services and organisations in the municipality also contributed to this strategy, meeting with our project team and offering their valuable insights. A heartfelt thank you to everyone in our community who provided input.

Through the information collected from our discussions and interactions with Nillumbik's youth, we now have a clear direction to follow in the coming years, enabling us to make a positive impact and respond to the needs of young people in our Shire.

The Youth Strategy identifies five priorities, each with their own focus areas:

- Healthy and well
- Empowered and engaged
- Access to safe spaces and places
- Equipped and employed
- Welcomed and connected

In addressing these priorities, it is important that we work in partnership with young people themselves, schools and education providers, parents/carers, clubs, businesses and other service providers to collectively make a difference.

We look forward to implementing this strategy and ensuring all young people feel heard, empowered and equipped to thrive in a community where they are healthy, safe and welcomed.

# Message from Youth Council

Nillumbik's first Youth Council is proud to launch the Nillumbik Youth Strategy 2022-2026.

As an engaged group of 15 young people ranging in ages between 15-25 years old, we are honoured to have co-developed this four-year Youth Strategy 2022-2026 through a unique partnership between young people and Council.

We have taken a lead role in the development of the strategy from inception and consultation to delivery. The consultation process for the strategy was one of the first of its kind to be led by passionate young community members in Nillumbik. Just over 900 young people shared their experiences and thoughts through surveys, consultation events, group discussions, and school workshops, all of which were created and facilitated by us (young people), with the support of Council staff.

We look forward to seeing the positive impact of this strategy on our peers in the community. We were thrilled to be able to hear from a diverse range of young people across the development of this strategy and have their voices reflected in the final document. We firmly believe this Youth Strategy will help make a difference to young people in Nillumbik, and will provide Council with a clear guide to make informed decisions for young people, with young people, and back it up with meaningful action.

## What have you enjoyed most about participating in the Youth Council in 2021?

*"The involvement in projects, being able to be apart and see what happens "behind the scenes", as well as the opportunities and information I've learnt from this."*

*"Sharing my ideas and making a real impact on the community."*

*"Sharing and talking about ideas and talking about everyone's passions."*

*"Meeting new people and being able to have discussions that will result in a youth strategy that will help the youth of Nillumbik."*

*"It's been awesome to represent the youth of Nillumbik and work with likeminded young people to make a difference through the development of the 2022-2026 Youth Strategy."*

We hope that through the implementation of the Youth Strategy 2022-2026, young people can feel heard and empowered to work together with Council create positive change for all.





# Our Youth Council

Nillumbik's Youth Council is a formal advisory committee of Council that consists of 15 young people aged 15-25 years old who live, work, study or play within Nillumbik. The Youth Council is responsible for the co-development and review of the Youth Strategy and annual implementation plan, which will also set out the priorities and actions for the Youth Council to lead with the support of Council across their two-year term.



## Youth Council members 2021-22:

**Back left to right:** Cavan Cartwright, Katie O'Brien, Imogen Jaques, Jack Linehan, Joseph Bowman, Bailey Cumming, and Maverick Knight

**Front left to right:** Brianne Keogh, Fieke van der Kamp, Indiana Sandwell, Kirra Imbriano, Orianna Edmonds, Maali Kerta-Rice, Taj Andreetta, and Lachlan Wadsworth.

**2021 Youth Council Mayor and Deputy Mayor**

**Youth Mayor:** Fieke van der Kamp  
**Youth Deputy Mayor:** Jack Linehan

# Introduction

This strategy sets out a four-year strategic commitment to how Council will support and respond to the needs of young people aged 12-25 years of age who live, work, study, volunteer or play in the Shire of Nillumbik.

In the development of this strategy, the Nillumbik Youth Council has played a lead role in engaging and consulting with the young people in Nillumbik to gain a diverse perspective on matters impacting their lives within community. This process has ensured young people have a stronger voice and sense of importance in community.

The establishment of the Youth Council has also enhanced young people's understanding of Council and the Nillumbik community. The Youth Council has been provided opportunities to learn about the functions and role of Council and the local demographics and needs.

Using this knowledge, they have been supported to co-design the development of Nillumbik's first youth-led, youth strategy and implementation plan.

Nillumbik Shire Council's Youth Strategy 2022-2026 provides an integrated approach to ensuring that we continue to value and incorporate young people into Council by providing meaningful opportunities for young people, valuing their contributions and empowering them to help shape our community. This strategy has been informed by extensive community consultation with almost 900 young people and key internal and external stakeholders and sets out the strategic priorities and focus areas for Council's next four years' of planning and delivery.



## Vision

Young people in Nillumbik feel heard, empowered and equipped to thrive in a community where they are healthy, safe and welcomed.

# Development of the Youth Strategy

In December 2020, Council endorsed the establishment of the Nillumbik Youth Council, to act as an Advisory Committee of Council. A key role of the Youth Council was to lead the co-development and delivery of a four-year youth strategy and annual implementation plan.

The *Young Minds: Your Voice, Our Future* youth engagement program was developed by the Youth Council, aimed at engaging young people of Nillumbik through a range of activities supported by a youth survey. Up to 900 young people between 12 and 25 years of age, who live, work, study or play in Nillumbik participated in the engagement which ran from 14 June to 20 July 2021.

The Youth Strategy 2022-2026 has been informed by the research and feedback gathered through the *Young Minds: Your Voice, Our Future* engagement program, along with a series of stakeholder workshops with staff and external organisations. The broader community were also invited to provide feedback on the draft Youth Strategy via a public consultation period. Following the consideration of the submissions received, the youth strategy was then be presented for adoption at the Council meeting in December 2021.

## Youth Council

**March 2021**

Nillumbik's first Youth Council established to co-design the Youth Strategy.

## Young Minds: Your Voice, Our Future

**June-July 2021**

The *Young Minds: Your Voice, Our Future* engagement with young people aged 12-25 years old.

## Setting priorities

**August 2021**

Workshops with the Youth Council to review the engagement findings and establish priorities for the four-year Youth Strategy.

## Stakeholder workshops

**August-September 2021**

Workshops with our key stakeholders to test priorities and focus areas.

## Public consultation

**October 2021**

Young people, parents/carers, partners and community invited to provide feedback on draft Youth Strategy.

## Youth Strategy launched

**December 2021**



# Our young people

## Demographics

In 2016, there were 12,000 young people aged 12-25 years old living in Nillumbik. This equates to 20 per cent of the overall population (Source: 2016 Census).

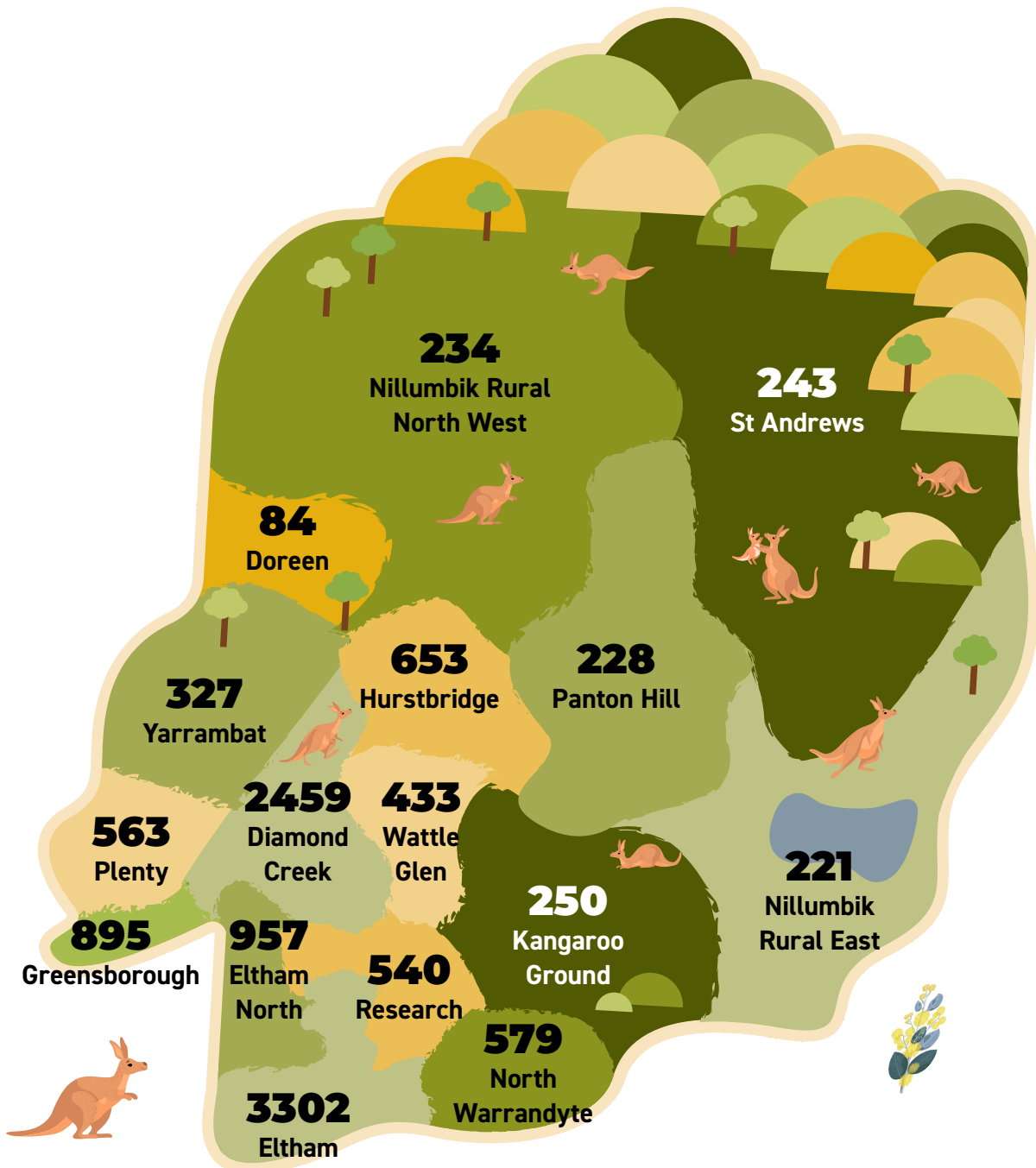
This number is expected to remain consistent over the next 20 years with a forecast of 12,735 by 2036 (Source: Forecast.id).

## Diversity

**Aboriginal and Torres Strait Islander People**  
According to the 2016 Census, Aboriginal and/or Torres Strait Islander people make up 0.4 per cent of the overall population in Nillumbik (236 people).

Of the 644 survey respondents who completed the *Young Minds: Your Voice, Our Future* youth survey, **1.59 per cent** (10 young people) identified as First Nations people.

**Map: Number of Young people in Nillumbik by suburb**

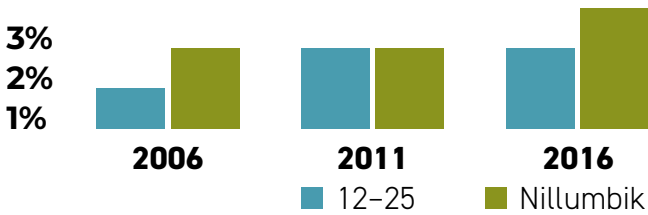


## Diversity (continued)

### People with a disability

Of the 644 survey respondents who completed the *Young Minds: Your Voice, Our Future* youth survey, **5.6 per cent (36 respondents)** identified as having a disability. This is slightly higher than what was recorded in the 2016 Census.

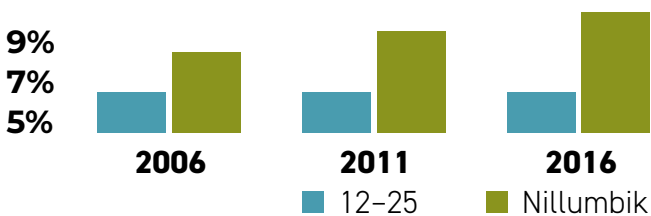
#### Proportion of the population with a disability



### Culturally and Linguistically Diverse

**8.4 per cent (56)** young people completing the *Young Minds: Your Voice, Our Future* youth survey spoke a language other than English, which is again slightly higher than what was recorded in the 2016 Census. Common languages spoken at home included Italian and Dutch.

#### Proportion of the population who speak a language other than English

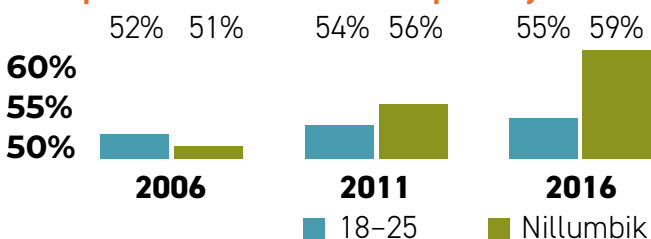


### LGBTQIA+

Out of 644 young people who completed our *Young Minds: Your Voice, Our Future* Youth Survey 2021, 141 respondents which is almost 1 in 4 (22 per cent) identified as LGBTQIA+.

### Education

#### Proportion of adults who completed year 12

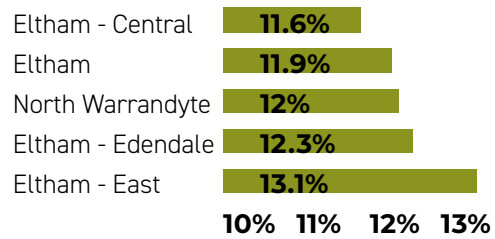


## Employment and Education

### Unemployment

In 2016, 11.5 per cent of Nillumbik Shire's labour force aged 15 to 24 years were classed as unemployed compared to 15.9 per cent in Greater Melbourne. While Nillumbik Shire had a lower rate of unemployment in the 15 to 24 year age group, it is important to note that this varied across the Municipality. Proportions ranged from a low of 2.0 per cent in Wattle Glen to a high of 13.1 per cent in Eltham - East.

#### Areas with highest unemployment rates



Of survey respondents aged 15-25 completing the *Young Minds: Your Voice, Our Future* youth survey, 44 per cent told us they were unemployed. This is higher than what was recorded in the 2016 census, which may reflect the disproportionate impact COVID-19 has had on youth unemployment or reflect the higher proportion of respondents to the survey who were aged 15-18 years old compared to 19-25. More importantly, 38 per cent of respondents who were employed told us they were unsatisfied with the hours they work each week.

### Disengagement

In 2016, 5.4 per cent of 15 to 24-year-olds in Nillumbik Shire were disengaged from employment and education, compared to 7.5 per cent in Greater Melbourne.

# COVID-19 and young people

Since COVID-19 emerged as a major health threat in early 2020, the Coronavirus pandemic has affected young people across several life domains, many of which are interrelated. While some of the effects of COVID-19 on young people are emerging, it is highlighted by the Australian Institute of Health and Welfare that the full impact is complex and not yet fully understood. It should be noted that the effect of COVID-19 on young people is dynamic as outcomes change quickly when conditions change, for example social connectedness and the easing of, or introducing of, restrictions.

Many of the effects of COVID-19 on young people will be connected and could take some time to become apparent.

While COVID-19 affects everyone in a different way, the social and economic impact on young people have been substantial; young people have experienced high rates of psychological distress, loneliness, educational disruption, unemployment, housing stress and domestic violence.

Of respondents aged 15-25 completing the *Young Minds: Your Voice, Our Future* youth survey, 27% identified COVID-19 as factor impacting their ability to work or study.

Further to this, of the survey respondents that answered a question on the biggest challenges they have personally faced as a young person in Nillumbik, 35.7% told us loneliness/social isolation was one of their biggest challenges.

Over 20% of survey respondents also listed COVID-19 as one the 3 most important issues for young people in Nillumbik today, with 6% of respondents having ranking COVID-19 as the top issue. The issue of COVID-19 was selected by more survey respondents than school and education, crime and safety, and physical health.

## The possible longer-term outcomes of COVID-19 for young people may include:

- Adverse effects from temporary disruption to education
- Potential consequences of unemployment on their long-term employment prospects and finances
- Limited access to secure housing
- Decline in mental health



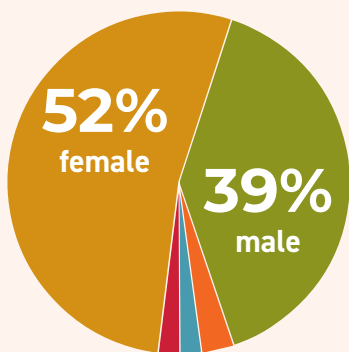
# What young people told us

Below is a snapshot of the key things we heard from the 2021 *Young Minds: Your Voice, Our Future* engagement program.

For a full copy of the report please visit [www.nillumbikyouth.vic.gov.au/](http://www.nillumbikyouth.vic.gov.au/).

**897+**  
voices captured

**644**  
survey respondents



**2%** chose not to answer  
**2%** other  
**3%** non-binary

**8.4%**  
speak languages other than English at home

**21.9%**  
identified as LGBTQIA+

**5.6%**  
identified as a person with a disability

**1.6%**  
identified as an Aboriginal or Torres Strait Islander person

## How we engaged



Social media



Posters



Postcards



Vox pops



Council website and Participate Nillumbik



School workshops



Surveys

## How you participated



Total of **644** surveys were completed



**15** interviews captured on camera



**8** pop ups throughout the Shire.





school workshops and presentations

## What we heard

### Top 3: Important issues

 **76%** Mental health


 **27%** Climate change

 **22%** Discrimination

### Top 3: Challenges

 **86%** School stress

 **59%** Anxiety

 **38%** Body image / disordered eating

## Top 3: Things most valued about living in Nillumbik

1   
Friends

2   
Environment

3   
Sport

## Top 3: Facilities young people use

1   
Shops

2   
Walking paths

3   
Parks

## Interesting stats



### Mental health

- 28% identified as having a mental illness
- 51% anxiety
- 17% depression
- 8% eating disorders



### Sexual health

- 57% don't know where they can go for information on birth control, pregnancy & STIs
- 22% are dissatisfied with sexual health education in school



### Alcohol & drugs

- 43% never consume alcohol
- 13% have taken recreational drugs



### Safety

- 45% said they feel unsafe when walking alone



### Jobs

- 44% unemployed
- 38% unsatisfied with hours they work each week

## Priority areas young people would like Council support on



Mental health



Coping with stress



General health and wellbeing



## Top priorities

Across the 897+ voices that were captured during the engagement period, we identified 5 key themes that encompass the priority issues for young people in Nillumbik Shire.

Mental health and wellbeing

1

Climate change and the environment

2

Education and employment

3

Discrimination and inclusion

4

Crime and safety

5

# Council's role

**Engage:** We will directly engage and listen to our young people and community

**Empower:** We will facilitate opportunities for young people to lead the way

**Advocate:** We will advocate on behalf of the needs of young people

**Partner:** We will connect and collaborate with young people and key stakeholders

**Provide:** We will deliver youth-focused programs, services, spaces and grants

## Strategic alignment

The Local Government Act 2020 promotes an integrated approach to strategic planning and reporting. Integrated strategic planning and reporting seeks to ensure strong alignment between key strategic documents and policies that direct and influence initiatives, activities and projects undertaken by Council.

More broadly, the Youth Strategy plays a role in supporting Council to achieving objectives under each of the four themes for a Community Vision - Nillumbik 2040 which are *Our People, Our Place, Our Future and Our Council*.





# Priorities

Nillumbik Youth Council, young people and stakeholders have identified five key priorities which will set the strategic direction over the next four years 2022-2026. This includes:

- 1. Healthy and Well
- 2. Empowered and Engaged
- 3. Access to Safe Spaces and Places
- 4. Equipped and Employed
- 5. Welcomed and Connected

## Symbols

The following symbols will be used throughout each priority to indicate the direct alignment to strategies included within the Nillumbik's Municipal Public Health and Wellbeing Plan 2021-25 and Council Plan 2021-25.

- ◇ Municipal Public Health and Wellbeing Plan 2021-25
- ⚙ Council Plan 2021-25



*Below: Nillumbik Youth Productions members enjoying themselves at the youth stall at Eltham Twilight Market.*

# Priority 1: Healthy and Well

**Objective:** Young people have good physical and mental health, and are empowered to take action on their own education.




Image: Young person drinking from a water fountain at the Civic Drive Play Space.

## Focus Area 1.1: Mental Wellbeing

- Enhance opportunities for young people to have access to local, affordable, and inclusive mental health services
- Deliver early intervention and primary prevention initiatives to promote positive mental health and wellbeing
- Work with and support partners to provide targeted programs and initiatives that aim to address the mental health disparities amongst young people who identify as LGBTQIA+, living with a disability, First Nations or Culturally and Linguistically diverse

## Focus Area 1.2: Physical Health

- Connect young people with physical activity opportunities through community settings including Living & Learning centres, leisure centres, recreational trails and sports clubs ◇
- Promote healthy food choices in young people through improved access to nutritious foods, policy and education ◇
- Encourage active and non-structured recreation in the natural environment, parks, open spaces and the trails network ◇
- Remove barriers for participation in sport and active recreation for young people who identify as female, non-binary, LGBTQIA+, are living with a disability, First Nations, or are Culturally and Linguistically Diverse ◇

### Focus Area 1.3: Sexual Health

- Advocate for Nillumbik secondary schools to provide inclusive sexual health education that empowers young people to make informed choices
- Deliver programs and initiatives that promote healthy and respectful relationships amongst young people
- Increase awareness and access to information on where to go to access support on Sexually Transmissible Infections (STIs), pregnancy and contraception

There was only really heterosexual sex education at school and it doesn't include conversations on consent or what a respectful relationship looks like.

**15-year-old,  
Eltham North**

### Focus Area 1.4: Alcohol and Other Drugs, Tobacco and Gambling

- Advocate for young people in Nillumbik to have access to youth alcohol and drug support and homelessness and crisis support services
- Work with our partners to reduce and minimise gambling harm ◇
- Investigate alcohol and other drug harm in the community to better understand the impact on young people and design and deliver initiatives to respond to the issues ◇
- Support sporting clubs and other community settings to challenge and change unhealthy alcohol cultures and create safe spaces for young people ◇

The biggest issue for young people is mental health. Even though it is more present now than it was 20 years ago, it's still being overlooked and some people aren't speaking out as much and that's a big issue for people our age.

**16-year-old,  
Eltham**



# Priority 2: Empowered and Engaged

**Objective:** Young people feel as if they have many ways to get involved, have their say, and make a positive change.



*Image: Youth Council members Kirra and Indi being interviewed for a youth advocacy video.*

## Focus Area 2.1: Climate Action

- Provide opportunities to amplify young people's voice in addressing the climate emergency
- Provide young people the skills and tools to take action on addressing the climate emergency
- Address impact of climate change on young people's mental health by increasing education and awareness on climate issues and fostering dialogue between Council and young people on climate action

## Focus Area 2.2: Youth Leadership and Participation

- Continue developing the profile and influence of the Nillumbik Youth Council
- Actively consult, engage and consider young people in Council's decision-making
- Provide training and development to support leadership skills and increase confidence in young people
- Support opportunities for young people to engage, co-design, plan and lead community activities, programs and events

### Focus Area 2.3: LGBTQIA+ Advocacy

- Empower LGBTQIA+ young people and provide opportunities to advocate for their rights
- Promote positive gender and sexual diversity through advocacy, awareness and celebration initiatives

### Focus Area 2.4: Gender Equity

- In partnership with local organisations, businesses, sporting clubs and community members, raise awareness of gender equity and respectful relationships with young people ◇
- Increase the promotion of gender equality and prevention of violence against women messages through communications and social marketing ◇
- Raise awareness of family violence support services available for young people and support referral pathways

### Focus Area 2.5: Environment and Sustainability

- Work with our community, First Nations people, partners and government agencies to promote sustainability and the environment to young people
- Promote Nillumbik's natural environment as a place for young people to explore.
- Provide volunteering opportunities and other programs that enable young people to learn about and get involved with the environment and sustainability

Talk to young people in the area and find out what they want.

**21-year-old,  
Eltham**

Nillumbik need to pay attention to this generation and enable them in as many ways as they can to be a generation of people who are willing to change the world for the better, and to better themselves.

**18-year-old,  
Hurstbridge**

More LGBTIQ+ engagement and mental health support groups

**17-year-old,  
Greensborough**

Our leaders are not doing enough to stop climate change and its effects and that is going to be the biggest hurdle for our generation.

**18-year-old,  
Research**

# Priority 3: Access to Safe Spaces and Places

**Objective:** Young people have access to safe, inclusive and relevant spaces and places



Image: Youth street art program

## Focus Area 3.1: Youth Friendly Community Spaces

- Explore opportunities for a Youth Hub in Nillumbik that can provide a range of services, supports and programs for young people
- Ensure young people have access to safe, inclusive and welcoming youth friendly community spaces
- Provide opportunities for youth-led placemaking across Nillumbik

## Focus Area 3.2: Safer Communities

- Provide safe and welcoming environments for young people by improving public places and spaces young people access such as skate parks, parks and walking paths
- Partner with organisations to deliver programs to young people that increase awareness and perceptions of safety
- Provide support and resources for parents to assist young people to be safe and respectful in all settings



### Focus Area 3.3: Inclusive Spaces and Places

- Provide training and information around access and inclusion to Council staff and youth workers in the community
- Create sensory friendly spaces and places across Nillumbik

Places teens can go to get support or just a place away from home to have a break.

**13-year-old,  
Eltham**

### Focus Area 3.4: Bullying

- Adopt a shire-wide approach to anti-bullying in both school and community settings and support young people to respond to bullying behaviour
- Work with the local community and schools to promote the inclusion of young people who identify as LGBTQIA+, living with a disability, First Nations and culturally and linguistically diverse

Making communities come together and unite, treat everyone fairly and equally, love, no discrimination and racism, being there for each other.

**14-year-old,  
Hurstbridge**

Many youth don't have a much money so focusing on spaces that feels both safe, welcoming and accessible for teenagers through active public space

**24-year-old,  
Plenty**

# Priority 4: Equipped and Employed

**Objective:** Young people have access to and are able to maintain meaningful employment and education.



*Image: Young person learning barista techniques through a youth employment program.*

## **Focus Area 4.1:** **Employment and Education Pathways**

- Help young people recover from the impacts of COVID-19 by providing opportunities for young people to gain volunteering and work experience, internships and employment through Council and other local industries
- Partner with schools and organisations to provide career pathway advice and access to information about employment opportunities
- Provide a range of vocational learning opportunities to connect young people to meaningful pathways to employment

## **Focus Area 4.2: Job Ready**

- Partner with our stakeholders to deliver a range of events and programs that aim to enhance young people's job readiness, employability and life skills
- Connect young people to available services that provide individual support with training and employment

### Focus Area 4.3: Financial Wellbeing

- Ensure young people in Nillumbik have access to information and resources to support them to feel financially well
- Provide paid opportunities for young people at Council in areas such as consultation, music, arts, photography/videography, and delivery of events/programs
- Deliver initiatives that enhance young people's education and skills to support financial wellbeing

It would be awesome to have information on university, info on full-time jobs, understanding things like super and other money matters.

**16-year-old,  
Eltham**

Youth volunteer programs to help them gain experience for future jobs.

**20-year-old,  
Yarrambat**





# Priority 5: Welcomed and Connected

**Objective:** Young people have access to a range of programs and opportunities that enhance social inclusion and connection.



Image: Young person performing at Wattle Festival at Hurstbridge Community hub

## Focus Area 5.1: Creative Community

- Work with young people to plan and deliver youth-focused arts and culture-based programs and events
- Deliver a range of arts and culture programs with a focus on art, dance, music and theatre

## Focus Area 5.2: Access and Inclusion

- Ensure all young people have access to inclusive services that respond to their individual needs ☀
- Protect Aboriginal cultural heritage, and through building trust, education and celebration, and respect for all First Nations people ☀

- Young people have access to support programs to receive their driving licence, who may not otherwise have access to driving practice

## Focus Area 5.3: Social Connection

- Provide a regular program of youth activities through Nillumbik Youth that encourage young people to learn new skills, try new things and get to know new people
- Provide opportunities for social inclusion and connection through arts, wellbeing, nature and leadership programs at Living & Learning centres, Neighbourhood Houses, other community spaces and with community groups ◇

More events run by young people in collaboration with the community of young people eg. BMX training, live music, small-scale festivals/ carnivals, picnics in the park.

**22-year-old,  
Eltham North**

Live music, youth festival, workshops over the holidays - performing arts and art. Role playing games like Dungeons & Dragons

**13-year-old,  
Hurstbridge**

More LGBTQIA+ Activates, Community Events, Aboriginal/ POC Events. Disability Awareness: community.

**13-year-old,  
Diamond Creek**

*Below: Young rider competing in a Hurstbridge skate and BMX competition.*



# Implementation and evaluation

Every 12 months, an annual implementation plan will be prepared, which will provide the detail of how Council (with support of the Youth Council and other partners) will implement the strategic objectives in this Youth Strategy and how we measure progress.

An evaluation on the current year annual implementation plan will also be completed prior to a new annual implementation plan being prepared.

## Annual implementation plans will include:

- **Actions related to each strategic objective in the strategy**
- **Timeframe each action will be delivered**
- **Who is responsible within Council to deliver the action**
- **Partners involved in delivering the action**

## Annual reviews

Annual reviews will be conducted each year in December.

They will evaluate the progress made within each of the priority areas. A traffic light rating system will be used to identify action within the annual implementation plan that are **complete, on track** or **delayed**.

Case studies from key initiatives will also be included in each annual review.

The reports will also monitor trends, identify opportunities for improvements and inform the development of the next annual implementation plan to ensure actions remain relevant for continued investment by Council over the life of the strategy.

Council will share an annual summary report of the review with key stakeholders including Councillors, Council officers, service providers, community and young people.

## Youth Council

As a formal advisory committee of Council, the Nillumbik Youth Council is responsible for overseeing the development and implementation of this strategy within their two-year term and will support the annual review process.



# Acknowledgements of contributions

We would like to thank and acknowledge the following contributors from Nillumbik who supported the development of this Youth Strategy:

Nillumbik Youth Council

Young people

Parents and carers

Schools and education providers

Principals and teachers

Youth Affairs Council Victoria (YACVic)

Foundation of Rural Regional Renewal (FRRR)

Councillors

Council staff

Advisory Committees

Community

Banyule Nillumbik Youth Services Network

Banyule Nillumbik Local Learning Employment Network

headspace Greensborough

healthAbility

Victoria Police

Sporting clubs

Community groups

Yarra Plenty Regional Library

## Contact Us

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